

Legislative Impositions:

From NJFLA to Paid Leave Caps, Everything you need to know about the statutes that directly impact Public Employees

JULY 16, 2025 - WEBINAR

Approved by DCA - CMFO 2 CEU's - Office Mgt/Ancillary Subjects
Approved by DCA - CCFO 2 CEU's - Office Mgt/Ancillary Subjects
Approved by DCA-RMC - 2 CEU's - Professional Development
Approved by DCA- CPWM - 2 CEU's - Management
Approved by DCA - QPA - 2 CEU's - Office Administrative/General Duties
Approved by DCA - CTC - 2 CEU's - General/Secondary Duties
Approved - CPA, RMA, PA - 2 CPE's - Management
Approved by the NJ Supreme Court for 2 CLEs for Attorneys in NJ Labor & Employment Law

10am to 12pm Webinar Timeframe - \$50 per person

We live in a world of legislative mandates. On both the federal side and state side, various statutes govern employee benefits and leave. For example, FMLA and the New Jersey Family Leave Act (NJFLA) (and other related state laws) significantly impact public employees, providing job-protected leave for specific family and medical reasons. Other laws, including earned sick leave laws (and potential cap limits on paid leave accrual), affect how public employees can take leave and be compensated

The New Jersey Family Leave Act (NJFLA) is New Jersey's state law that provides job protection for family leave. It provides job protection for eligible employees of covered employers to care for a family member, or someone who is the equivalent of family. Though an eligible employee may be allowed to use paid time off during their job-protected leave, the NJFLA does not provide cash benefits during family leave.

In New Jersey, employers are required to provide employees with up to 40 hours of paid sick leave per year, but this leave can be carried over or even paid out if not used. Specifically, employees accrue one hour of paid sick leave for every 30 hours worked, up to a maximum of 40 hours per benefit year. The benefit year for NJ Paid Sick Leave is July 1 through June 30, and more.

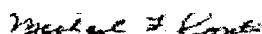
Join us for a discussion on various statutes, and how they apply to employers and employees.

PRESENTERS: Raymond Wiss, Esquire & Timothy Wiss, Esquire
With the Firm of Wiss Law P.C.

CLAIMANTS CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalty of the law that the within bill is correct in all its particulars, the articles have been furnished or services rendered as stated herein, that no bonus has been given or received by any person or persons within knowledge of this claimant in connection with the above claim and that the amount charged is a reasonable one.

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Michael F. Conti, Program Coordinator

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